Mentoring and Development of Young Community Investigators and Research Leaders for the Future

James Bearden, MD and Amy Curtis, MD
(10 mins. each)
SCOR NCORP

May 13, 2016
Presentation Objectives

- Strategies for Community Research Leaders development
- Share our story for mentoring Leaders
- Perspective of a Young Investigator/Leader
Phase 1

- Announced need locally
- Looked for a strong medical oncologist
- Talked with partners
- Hoped someone would step-up-show interest
Phase 2

Seeking Attributes

Leadership

Respected by Colleagues

Strong Clinical Trial Accrual

Excellent Clinical Practice

Willing
Spans five states & Eastern Appalachia

- Serves 9.5 million people
- 23 Communities
- >250 Community Oncologist/ Investigators
<table>
<thead>
<tr>
<th>Accruals</th>
<th>6/1/13 – 7/31/14</th>
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<tbody>
<tr>
<td>Mission Hospital</td>
<td>Asheville</td>
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<td>Waverly Hem. Onc.</td>
<td>Cary</td>
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<td>Novant Presbyterian</td>
<td>Charlotte</td>
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<td>Gastonia</td>
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<td>Wayne Memorial</td>
<td>Goldsboro</td>
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<td>Cone Health</td>
<td>Greensboro</td>
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<td>Memorial Health</td>
<td>Savannah</td>
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<tr>
<td>Wellmont Holston Valley</td>
<td>Kingsport</td>
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| 23 Communities                         | TOTAL            |
Recruitment-Essentials

- Communicated organization & SCOR need
- Pointed out strength & attributes
- Expectation & time commitment
- Mentorship & educational plan
- Obtain organizational leadership support
- Campaigned for protected time
Young Investigator/Leader Perspective
Young Investigator/Leader

- Understood need
- Mentorship & training
- Passionate about need for clinical trials
- Support the deliver of excellent clinical care
Leadership Development

Community Research Leader

NCORP Leader

National Participation
SCOR Young Investigator Training

- NCI Research & Base Structure
- Organizational Structure of SCOR
- PIs / Co-PIs responsibilities
- Young Investigators (YITs) and responsibilities
- Time investment, Training and Selection
- Legal Responsibilities of PIs, Co-PIs, and YITs
- Community Sites – Components and Sub-components – definitions
- Community Responsible Investigators
- NCORP funding
- Financial Structure
- NCI Accrual Goals, Credit System & Funding Sheets
- Relationships NCI, pharmaceutical, & local hospitals
- A-133 audit
- Cancer Care Delivery Research (CCDR)
- Research Base Audits
- Quality Assurance Visits
- SCOR site visits
Young Investigator Training
SCOR
Southeast Clinical Oncology
Research Consortium

PI & Co-PI Mentors

[Image of four people standing together, smiling.]
Young Investigators
Young Investigators

Elected future roles

Amarinthia E. Curtis, MD (next PI)

William J. Irvin, Jr., MD (next PI)

Steven M. Duffy, MD (next Co-PI)

Jeremy Kilburn, MD (next Co-PI)

Kathleen Elliott, MD
Attributes

- Willing
- Leadership
- Respected by Colleagues
- Strong Clinical Trial Accrual
- Excellent Clinical Practice
Grant Application identified Young Investigators (YI)

- Young Investigators-in-Training program
- PIs and Co-PIs mentoring
- Research Base involvement
NCORP Critique

“This application incorporates young investigators into its leadership organizational structure and has a well-defined mentoring plan.”
Conclusion

- Strong Succession Plan is Essential
- Takes planning
- NCORP Grant required a Leadership & Young Investigator plan

- Questions